



AMERICAN
BANKRUPTCY
INSTITUTE

2020 International Insolvency Forum

Keynote with Dr. Eliza Filby

**Dr
Eliza
Filby**

THE FUTURE OF WORK AND MANAGING A MULTI-GENERATIONAL WORKFORCE

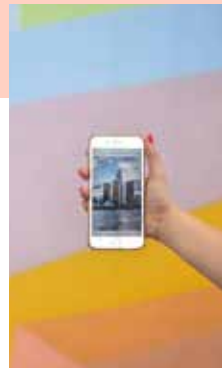
GENERATIONS EXPERT // HISTORIAN OF CONTEMPORARY VALUES



BABY BOOMERS
1942 - 1965



GENERATION X
1966 - 1980



MILLENNIALS
1981 - 1996

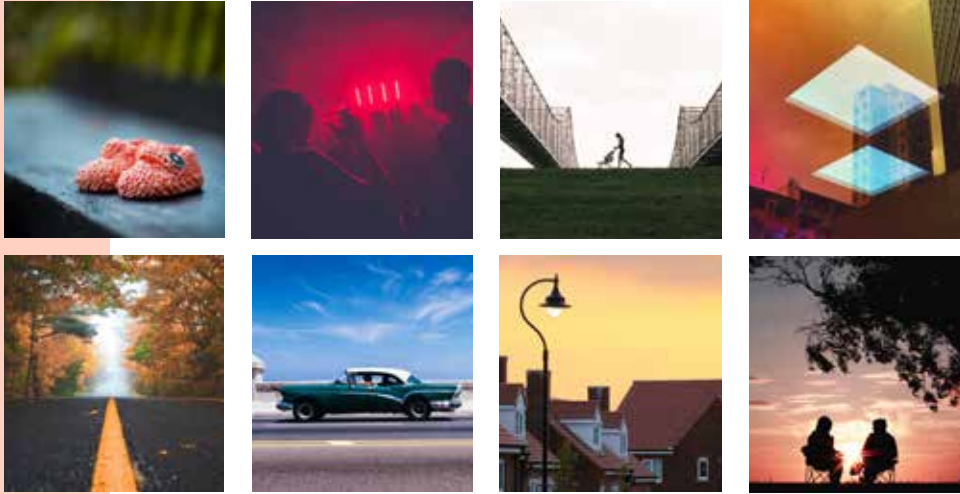


GENERATION Z
1997 - 2010



THE NEW 21st CENTURY LIFECYCLE

FROM 3-STAGE LIFE TO MULTI-STAGE JOURNEY



THE RISE OF THE KIDULTS

- FINISH EDUCATION
- LEAVE HOME
- FINANCIAL INDEPENDENCE
- MARRIAGE
- PARENTHOOD

WHAT WILL BE THE LEGACY OF COVID-19 ON THE WORKPLACE?



CAREER-LONG LEARNING



CARING RESPONSIBILITIES



MULTI-STAGE CAREERS



**RIGHT TO BE HEARD,
OBLIGED TO LISTEN**



ALIGNING VALUES



**Dr
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Thank You

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