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VALCON 2021

VALCON 2021 Fundamentals Course

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A banner for VALCON 2021. The background is dark with diagonal gold and black stripes. In the top left is the American Bankruptcy Institute logo. In the top right is the AIRA logo. The text 'VALCON 2021' is prominently displayed in the center, with 'VALCON' in white and '2021' in orange. Below it, 'MAY 5-13, 2021' is written in white.

Valuation Fundamentals

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Live on-line presentation date: May 5, 2021

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AGENDA

- Session 1:** I. Overview
- II. Definitions of Value
- Session 2:** III. Steps in the Business Valuation
- Session 3:** IV. Approaches to Valuation – Income
- Session 4:** V. Approaches to Valuation – Market
- VI. Approaches to Valuation – Asset

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I. OVERVIEW



"First, I want to give you an overview of what I will tell you over and over again during the entire presentation."

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I. OVERVIEW

Learning Objectives

- Define concepts of value
- Determine the appropriate application of each concept
- Outline the steps in performing a business valuation
- Identify the approaches to performing a business valuation
- Review the steps in performing a business valuation under:
 - The income approach
 - The market approach
 - The asset approach

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POLLING QUESTION 1

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I. OVERVIEW


Overview

- Valuation is, if not an art, then, at best, not an exact science
 - For example, opposing parties in litigation valuing the same asset
 - IRS Revenue Ruling 59-60 actually uses the word "prophecy"
- To value a company, one would typically use multiple methods
 - Best case, valuation methods converge around the "answer"
 - Can use different methods within the valuation of a company to value different assets of that company
- Certain methods have varying degrees of validity and/or acceptance

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I. OVERVIEW


Uses of Valuation in Bankruptcy

- Assessing viability of the debtor's operations and the prospects for reorganization
- Valuing business units or other assets to sell to generate liquidity or rationalize the business
- Advising creditors on the potential value of the distressed assets and settlement value
- Evaluating asset sale prices and offers
- Estimating collateral values


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I. OVERVIEW

Uses of Valuation per the Code


- **§ 506(a)(1) – Determination of secured status**
 An allowed claim of a creditor secured by a lien on property...is a secured claim to the extent of **the value of such creditor's interest**....Such value shall be determined in light of **the purpose of the valuation** and of **the proposed disposition** or use of such property...
- **§ 1129(a)(7)(A)(ii) – Confirmation of a Plan**
 The court shall confirm a plan only if...each holder of a claim or interest of such class...will receive...value...that is not less than the amount that such holder would so receive or retain if **the debtor were liquidated under chapter 7**....
- **§ 548(a)(1) - Fraudulent transfers and obligations**
 The trustee may avoid any transfer...if the debtor voluntarily or involuntarily...received less than a **reasonably equivalent value** in exchange for such transfer or obligation

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POLLING QUESTION 2

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II. DEFINITIONS OF VALUE



"With the doubloon, you've got the intrinsic value of the metal plus the numismatic considerations."

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II. DEFINITIONS OF VALUE

Definitions of Value – Fair Market Value

<p><i>The price at which the property would change hands between a willing buyer and willing seller, when the former is not under any compulsion to buy and the latter is not under any compulsion to sell; both parties having reasonable knowledge of relevant facts.</i></p>	<p><i>The price, expressed in terms of cash equivalents, at which property would change hands between a hypothetical willing and able buyer and a hypothetical willing and able seller acting at arm's length in an open and unrestricted market, when neither is under compulsion to buy or sell and when both have reasonable knowledge of the relevant facts.</i></p>
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IRS Revenue Ruling 59-60

American Society of Appraisers ("ASA")
Business Valuation Standards

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II. DEFINITIONS OF VALUE

Other Definitions of Value

- **Fair Value**
 - State statutory definition and court case precedent
 - Value immediately prior to the corporate action
 - Fair value and fair market value diverge in some states if a minority shareholder is oppressed in a controlling interest transaction


- **Investment value**
 - Value to a particular investor
 - May reflect synergies
- **Acquisition value**
 - Buyer specific economic benefits/synergy
- **Intrinsic Value**
 - Value based on fundamental factors
 - "True worth" concept

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II. DEFINITIONS OF VALUE

Auctions / § 363 Sale of Assets or Entity

While the price is set by the auction process, concepts of fair market value still apply:

- Willing buyer and willing seller
 - Strategic buyer – acquisition value
 - Financial buyer – wants to pay below market in order to earn an above market return – buy low/sell high
- Reasonable knowledge of relevant facts
 - Data room – allows access to information to all qualified bidders
- Valuation used to set "stalking horse"/minimum price

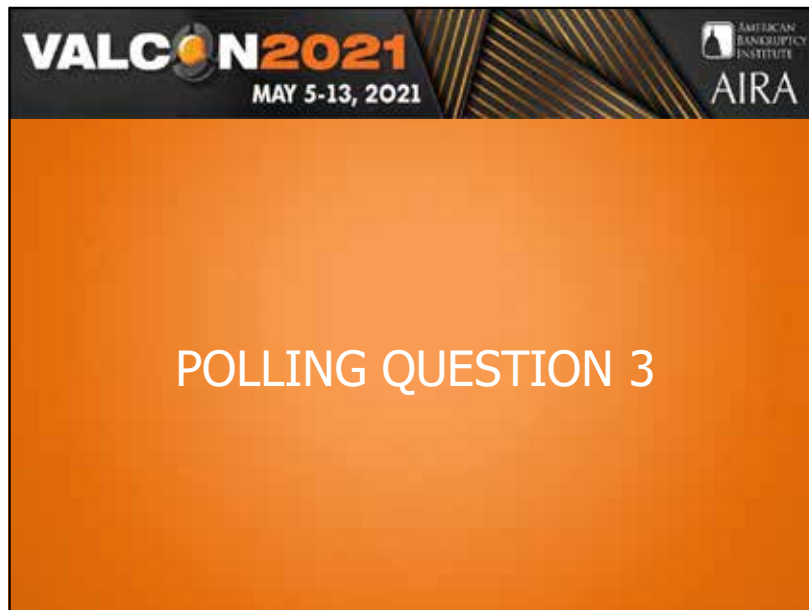


"The bidding will start at eleven million dollars."

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III. STEPS IN THE BUSINESS VALUATION

C. Bennett

"I give you the seven-billion-dollar pup, then you give me back the seven-billion-dollar pup, and we've each made seven billion dollars."

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III. STEPS IN THE BUSINESS VALUATION

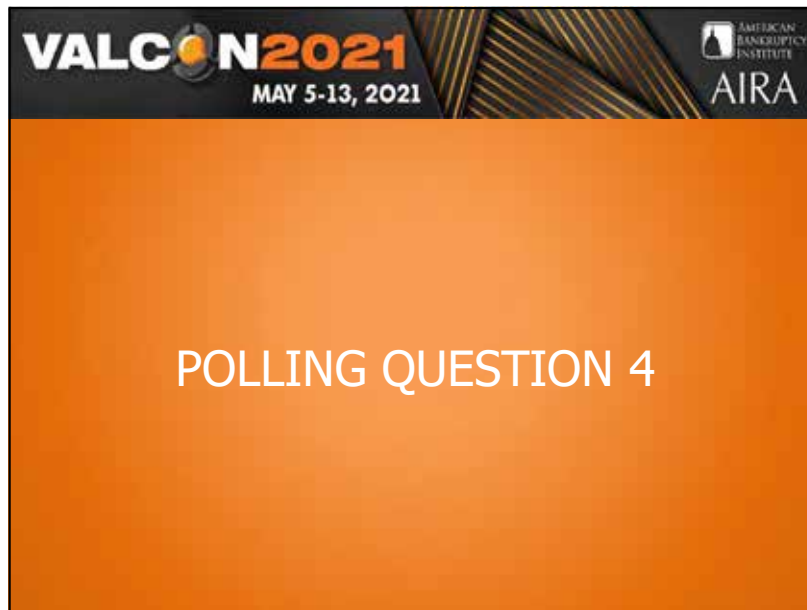
Steps in the Business Valuation

1. Legal interest
↓
2. Characteristics
↓
3. Valuation date
↓
4. Purpose
↓
5. Standard of Value
↓
6. Premise of Value
↓
7. Approach
↓

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III. STEPS IN THE BUSINESS VALUATION


Step 4 – Define the Purpose

- Examples in a bankruptcy context:
 - Assessing viability of the debtor's operations and the prospects for reorganization
 - Assessing values of business units or other assets to sell to generate liquidity or rationalize the business
 - Advising creditors on the potential value of the distressed assets and settlement value
 - Evaluating asset sale prices and offers
 - Estimating collateral values
 - Setting a "stalking horse" bid in a §363 auction process

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III. STEPS IN THE BUSINESS VALUATION

Step 5 – Identify the Standard of Value

- Fair market value
- Fair value
- Investment value
- Acquisition value
- Intrinsic value

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III. STEPS IN THE BUSINESS VALUATION

Step 6 – Identify Applicable Premise of Value

“an assumption regarding the most likely set of transactional circumstances that may be applicable to the subject valuation.”
– International Glossary of Business Valuation Terms

Going Concern


Mass
Assemblage of
Assets

Liquidation Value

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III. STEPS IN THE BUSINESS VALUATION


Premise of Value – Going Concern

- Will continue operations for a reasonable period of time – *AICPA*
- Company has, for example:
 - trained work force
 - operational plant
 - necessary licenses, systems, and procedures in place
- Income-generating characteristics of all of the tangible and intangible assets as a going concern enterprise

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III. STEPS IN THE BUSINESS VALUATION


Premise of Value – Assemblage of Assets

- Assets are capable of being, but are not currently, part of an income producing business
- Assumes that the assets will be sold in aggregate
- Assets may include certain intangible assets such as patents, trademarks, copyrights, and computer software, but not an assembled workforce, goodwill, or other assets typically associated only with a going-concern

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POLLING QUESTION 5


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III. STEPS IN THE BUSINESS VALUATION

Premise of Value – Liquidation Value

- **Liquidation value**
 - Orderly Liquidation Value ("OLV") - Assets are sold piecemeal with a reasonable amount of time allowed for market exposure
 - Forced Liquidation Value ("FLV") - Assets are sold piecemeal with less than normal market exposure
 - Used in "Best Interests of Creditors Test"



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III. STEPS IN THE BUSINESS VALUATION

Step 7 – Identify Applicable Approaches

Income Approach	<ul style="list-style-type: none"> • Discounted Cash Flow Method ("DCF") • Direct Capitalization Method
Market Approach	<ul style="list-style-type: none"> • Comparable Public Company Method • Comparable M&A Method
Asset Approach	<ul style="list-style-type: none"> • Asset Accumulation Method • Excess Earnings Method

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III. STEPS IN THE BUSINESS VALUATION


Summary

Step 5 Standard	Step 6 Premise	Step 7 Approach
Fair Market Value	Going Concern	Income Approach
Fair Value	Mass Assemblage of Assets	Market Approach
Investment Value	Liquidation Value	Asset Approach
Asset Value		
Intrinsic Value		

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POLLING QUESTION 6

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IV. INCOME APPROACH

Approaches to Valuation – Income Approach

- Value of an asset is the present value of the cash flow expected to be generated by the asset
- Value estimated based on:
 - Projected cash flows
 - Weighted Average Cost of Capital (WACC)
- Expected cash flows are:
 - Cash flows during the projection period
 - Terminal value at the end of the projection period based on stabilized cash flow
 - Assets not needed for operations
 - Excess cash
 - Other non-necessary assets

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IV. INCOME APPROACH

Steps in DCF Approach

Choose projection period

Project Cash Flow for each period

Project terminal year value

Determine assets not needed

Steady state cash flow

Growth rate

Excess cash

Non-operating assets

PV at end of period

Present value at discount rate (WACC)

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IV. INCOME APPROACH

Steps in DCF Approach

```

graph TD
    A[Calculate WACC] --> B[Determine capital structure]
    B --> C[Cost of equity]
    B --> D[Cost of debt]
    C --> E[MCAPM]
    D --> F[Long term interest rate]
    D --> G[Adjust for tax rate]
  
```

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IV. INCOME APPROACH

Equity Valuation

Two Options:

- **Indirectly value the equity** by valuing invested capital (Enterprise Valuation) and subtracting the value of interest-bearing debt

Example:

Value of Enterprise	=	200,000
Value of Debt	=	<u>(150,000)</u>
Value of Equity	=	50,000

- Must value debt, may need to include pension obligations, etc.
- **Directly Value the Equity**

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IV. INCOME APPROACH

Enterprise Valuation

- Cash Flow to Invested Capital: Represents cash flow available to debt and equity holders

EBIT (1 – tax rate)

+ Depreciation and other non-cash charges

- Capital expenditures

+/- Incremental change in debt-free net working capital ("DFNWC")

= Cash flows to Invested Capital ("CFIC")

Discount at Weighted Average Cost of Capital (WACC)

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IV. INCOME APPROACH

Equity Valuation

- Cash Flow Available to Equity:

Net Income

+ Depreciation and other non-cash charges

- Capital expenditures

+/- Incremental change in debt-free net working capital ("DFNWC")

- Preferred dividends

- Principal repayments

+ Proceeds from New Debt Issues

= Cash Flows to Equity ("CFE")

Discount at Cost of Equity

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IV. INCOME APPROACH

Calculating Terminal Values

```

graph LR
    A[Determine steady state cash flow  
Determine cost of capital] --> B[Calculate value of perpetuity with or without growth]
    B --> C[Calculate Present Value back to the valuation date]
  
```

This is the value of at the **end** of the projection period

Perpetuity method – No growth:
Steady state Free Cash Flow / Cost of Capital

With growth
Steady state Free Cash Flow / (Cost of Capital – Growth rate)

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IV. INCOME APPROACH

Calculating Terminal Values - Multiples

- Multiple is the inverse of the capitalization rate
- Multiples of stable guideline firms can be used to estimate terminal value (discussed in Market Approach)
- CFE or CFIC x comparable companies multiple discounted to the valuation date
- Criticisms
 - Applicability of current multiples to the future
 - Mixes income and market approaches
 - Is the appropriate ownership interest captured in the multiple?

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IV. INCOME APPROACH

Cost of Capital

- Cost of capital is weighted average of cost of debt and cost of equity – “WACC”
- Weights based on expected capital structure upon emergence or transaction date and expected changes during projection period

	Weight	Cost	Weighted Cost
Debt	60%	8%	4.80%
Equity	40%	18%	<u>7.20%</u>
Weighted average cost of capital			12.00%

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IV. INCOME APPROACH

Cost of Debt

- Determine the cost of debt based on the current yield-to-maturity on corporate bonds with a similar maturity and default rating as subject company
- Often a company’s cost of debt will be calculated based on its actual capital structure and marginal cost of borrowing under each type of bond or credit facility
- Estimated based on capital structure at valuation date
- Rate should be reduced by tax shield impact
- Cost of debt = Long-term interest rate * (1 – tax rate)

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IV. INCOME APPROACH

Cost of Equity - Overview

```

graph TD
    CAPM --> RiskFree[Risk-free rate]
    CAPM --> Beta
    Beta --> UnLever[Un-lever beta]
    Beta --> ReLever[Re-lever beta]
    CAPM --> MCAPM
    MCAPM --> Size
    MCAPM --> Alpha
    Size --> Control
    Size --> Marketability
  
```

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IV. INCOME APPROACH


Cost of Equity

- Implicit rate of return necessary to attract investor
- Cost of common equity = Risk-free rate + Equity risk premium
- Capital Asset Pricing Model (CAPM) and Modified CAPM (MCAPM)
- CAPM: $E(R) = R(f) + \beta(ERP)$
 - $E(R)$ = Expected return on an individual security
 - $R(f)$ = Rate of return on risk-free security
 - β = Beta, systemic risk of security in relation to overall market
 - ERP = Equity risk premium for the market

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IV. INCOME APPROACH


Risk-free Rate

- Long-term (10-20 year) U.S. Treasury Coupon Bond Yield, 2 to 5%
- Long-horizon expected equity risk premium: large company stock total returns minus long-term government bond income returns +/- 5%
- $ERP = \text{Forecast rate of return on the market} - \text{Risk free rate}$

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IV. INCOME APPROACH

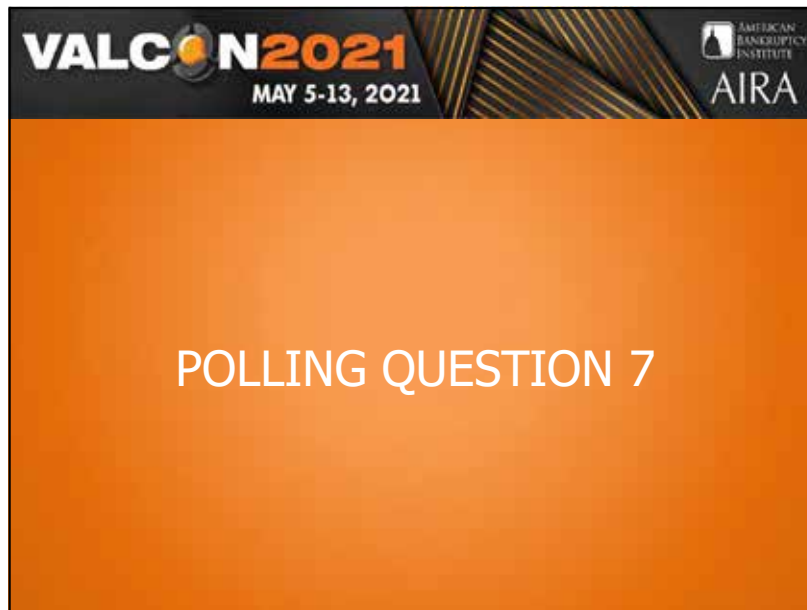
Beta

- A measure of a stock's volatility to that of an average stock
- Market measures overall risk – Beta adjusts for systemic risk
- Generally determined by running a linear regression between past returns on the stock and past returns on a market index
 - > 1: Greater systematic risk than overall market
 - = 1: Same systematic risk as the overall market
 - < 1: Less systematic risk than overall market
- Beta for subject company determined through analysis of guideline companies

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A presentation slide for VALCON 2021, held from May 5-13, 2021, organized by AIRA. The slide is titled "IV. INCOME APPROACH" and "Unlevered and Relevered Beta". It contains a bulleted list of three points regarding beta calculations. The slide has a dark header with the event logo and dates, and a white main body with a black border. The footer includes a copyright notice and the slide number 48.

IV. INCOME APPROACH

Unlevered and Relevered Beta

- Reported betas include the risk to a stockholder due to the debt financing of the company
- Guideline betas must therefore be un-levered based on the capital structure of each of the guideline companies
- Unlevered Beta is then re-levered for expected capital structure of the subject company

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IV. INCOME APPROACH

Unlevered and Relevered Beta

Step 1: Compute the unlevered beta (β_U) for each of the guideline companies with the below formula, using the levered beta (β_L), tax rate and the debt-to-equity ratio of each guideline company.

$$\beta_U = \beta_L / [1 + (1 - \text{tax rate})(\text{Debt}/\text{equity}^*)]$$

Step 2: Select the appropriate unlevered beta to apply to the subject company (e.g., mean, median)

Step 3: Relever the unlevered guideline beta based on the tax rate and debt/equity of the subject company per this formula:

$$\beta_L = \beta_U * [1 + (1 - \text{tax rate})(\text{Debt}/\text{equity}^*)]$$

*Debt and equity at market value, if available

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IV. INCOME APPROACH

CAPM Example


<p>Unlever and relever Beta</p> <p>Guideline Levered Beta* = 1.4</p> <p>Guideline Tax Rate = 30%</p> <p>Guideline Debt / Equity = 50%</p> <p>Company Tax Rate = 30%</p> <p>Company Debt / Equity = 67%</p> <p>Unlevered Beta =</p> $1.4 / (1 + (1 - 0.3) * 0.50) = 1.0$ <p>Relevered Beta =</p> $1.0 * (1 - 0.3) * 0.67 = 1.2$	<p>CAPM: $E(R) = R(f) + \beta(ERP)$</p> <p>E(R)=Expected return</p> <p>R(f)=risk-free rate = 2%</p> <p>β=Beta – higher risk = 1.2</p> <p>ERP=Risk premium = 5%</p> <p>CAPM: 8% = 2% + (1.2*5%)</p>
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*For this purpose, assume there is just one guideline company.

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IV. INCOME APPROACH

Cost of Equity

- MCAPM includes additional adjustment for size effect (RP(s)) and unsystematic risk (company specific risk - Alpha)
- Modified CAPM (MCAPM)


$$E(R) = R(f) + \beta(ERP) + RP(s) + \text{Alpha}$$

- MCAPM is more applicable to valuation of a privately held company

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POLLING QUESTION 8

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IV. INCOME APPROACH


Cost of Equity – Adjustments

- Cost of equity may be adjusted for:
 - Lack of control (Minority Interest)
 - Where the holders of the interest in the company lack the ability to exercise control, the value of the interests held by the minority shareholder is worth less than the proportionate share of the company's value
- Lack of marketability
 - Discount is generally applied to the value of equity and not cost of capital except in bankruptcy where it is sometimes applied to adjust the cost of capital

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IV. INCOME APPROACH


Alpha Risk

- "Alpha" is a measure of unsystematic or company specific risk.
- Risk factors to consider include:
 - Small company (size)
 - Changing technology
 - Key person dependence
 - Regulatory change
 - Key supplier dependence
 - Pending litigation
 - Customer concentration
 - Forecast uncertainty (achievability)

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IV. INCOME APPROACH

Modified CAPM - Example

- Modified CAPM (MCAPM)

$$E(R) = R(f) + \beta(ERP) + RP(s) + \text{Alpha}$$


E(R)	=	Expected return on an individual security
R(f)	=	risk-free rate = 2%
β	=	Beta – higher risk = 1.2
ERP	=	market risk premium = 5%
RP(s)	=	small co risk premium = 5%
Alpha	=	supplier dependence = 3%

MCAPM: 16% = 2% + (1.2*5%) + 5% + 3%

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IV. INCOME APPROACH

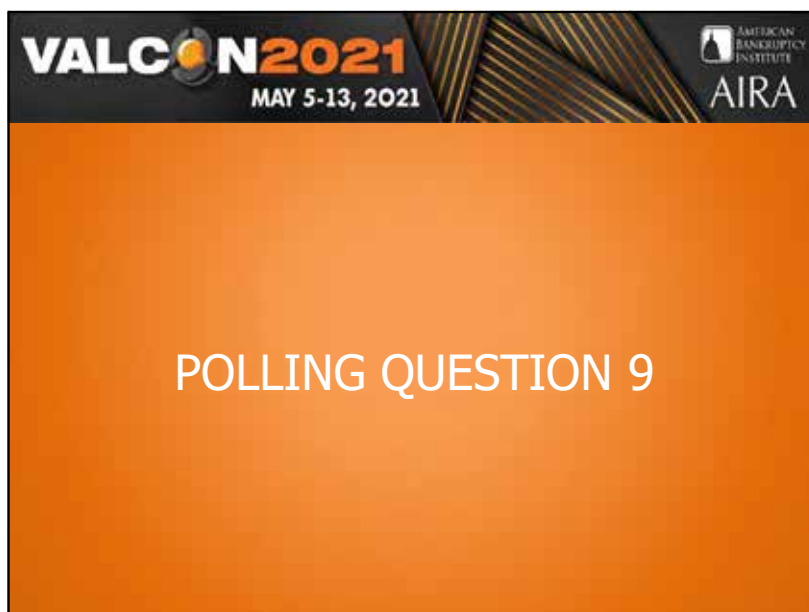
Income Approach – Common Errors

- The discount rate is not consistent with the cash flow stream
- The discount rate is not consistent with the implied capital structure
- Growth assumptions are inconsistent with other model assumptions
- The terminal year value discounted at an incorrect number of periods
- Assumptions imply a different standard or premise of value than defined

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The image is a slide header for the VALCON 2021 conference, held from May 5-13, 2021, organized by AIRA (American Bankruptcy Institute). The slide title is "V. MARKET APPROACH". Below the title is the sub-header "Market Approach". The slide contains a bulleted list of points regarding the Market Approach. At the bottom, there is a copyright notice for 2021 by the Association of Insolvency & Restructuring Advisors and the slide number 60.

- Theoretical basis: principle of substitution – a prudent buyer will pay no more for a property than it would cost to acquire substitute property with the same utility
- Based on market values of comparable assets
 - Guideline Public Company Method
 - Guideline Merger & Acquisition Method (Similar Transactions Method)
 - Historical Internal Transactions Method
- Multiples can be calculated on an equity or invested capital basis

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V. MARKET APPROACH

Guideline Public Company Method - Overview

- Select guideline publicly traded companies
- Adjust peer group and subject co. financial statements for comparability; calculate value measurement (MVIC or equity)
- Assess subject company's performance and prospects vis-à-vis peer group; apply appropriate multiples to fundamentals of the subject company
- Standard of value produced - Fair market value
- Relative level of value produced - Marketable minority interest
- Premise of value - Going concern

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V. MARKET APPROACH

Steps in Applying Market Approach

1. Identify and select guideline companies
2. Normalize financial statements
3. Perform comparative financial analysis
4. Calculate guideline company multiples
5. Select and calculate applicable parameter(s) for subject company
6. Select and apply multiple(s) to subject company parameter(s)
7. Adjust for any other factors
8. Adjust for ownership characteristics
9. Add value of any non-operating assets

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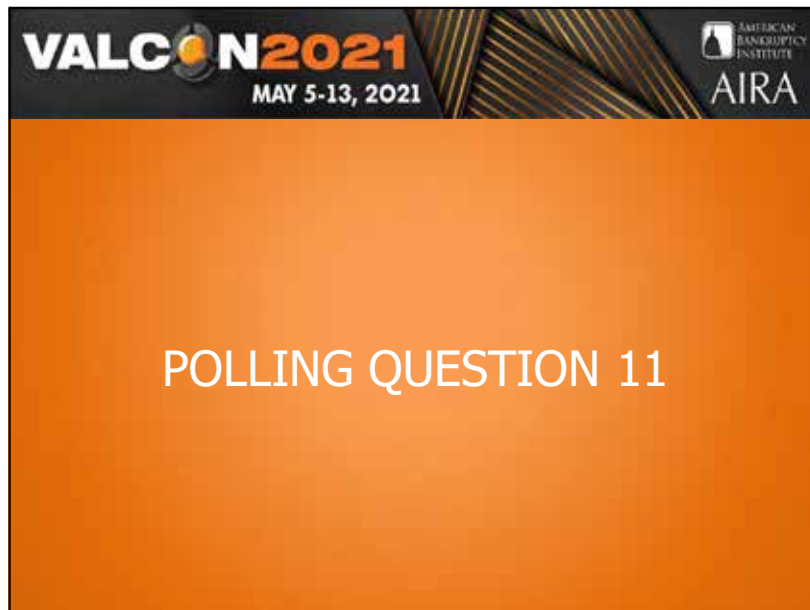


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Guideline Companies			Enterprise Value (in \$millions)			EBITDA					
Company Name	Symbol	Net Debt	Mkt Cap	EV	Sales	Op. Mgn.	Op Inc.	Dep.	EBITDA	EBITDAx	
Black Shoe Co.	BSC	199.1	1,218.9	1,418.0	2,680	7.3%	195.6	55.0	250.6	5.7	
Some Shoe, Inc.	SSI	14.4	1,074.3	1,088.7	1,180	11.0%	129.8	42.0	171.8	6.3	
Outdoor Footware	OFW	154.6	3,138.8	3,293.4	2,020	17.8%	359.6	83.0	442.6	7.4	
Worker Boots Co	WWW	1,096.8	2,687.5	3,784.1	2,820	12.0%	338.4	54.0	392.4	9.6	
Sneakers U.S.A., Inc.	SNUSA	119.5	2,787.8	2,907.3	2,730	11.0%	300.3	-	300.3	9.7	
Slipper, Inc. 'B'	SI-B	1,347.0	78,187.3	79,434.3	30,850.0	15.9%	4,750.8	530.0	5,280.8	15.0	
SM, LTD	SHW		1,924.0	1,924.0	1,530	18.0%	275.4	15.0	290.4	6.6	
Giant Inc.	GIF	76.4	1,796.4	1,872.8	3,025	10.5%	317.6	80.0	397.6	4.7	
Mean		376.0	11,589.3	11,965.3	5,829.4	0.1	833.4	107.4	940.8	8.1	
Median		137.1	2,305.7	2,415.6	2,705.0	0.1	309.0	54.5	346.4	7.0	
Use											7.0
Grant Shoe - EBITDA Multiple 2020											
Estimated Enterprise Value (no multiple adjustment)											108.5
Adjusted multiple 70% (small company, etc.)											4.9
Estimated Enterprise Value small company adjustment											76.0
Additional Adjustments											
NOL 2020 (=14.0*4)											5.6
NOL 2021 (=16.0*4)											6.4
Asset Sales											1.0
Estimated Enterprise Value including all adjustments											86.1

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The image is a presentation slide for VALCON 2021, held from May 5-13, 2021. It features the VALCON 2021 logo and the AIRA (American Insolvency & Restructuring Association) logo in the top left corner. The slide has a white background with a black border. The title "V. MARKET APPROACH" is in bold black text, followed by "Merger and Acquisition Method" in bold orange text. Below the title, there is a section titled "General overview of the method" with a bulleted list of steps. At the bottom, there is a copyright notice and the slide number 66.

V. MARKET APPROACH

Merger and Acquisition Method

General overview of the method

- Identify and select guideline merged or acquired companies
 - 8-K documents filed by public companies
 - Various private company information databases, including Mergerstat, Pratt's Stats, IBA Database, M&A magazine, etc.
- Identify and select guideline transactions
 - SIC code, product line, financial size
- Analyze target company historical financial information
 - Availability of data
 - Similarity to public company data

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V. MARKET APPROACH


Merger and Acquisition Method, *continued*

- Calculate earnings fundamentals of the target company
 - Often may be limited to LTM data
- Calculate transaction price and associated terms
- Calculate target company transaction multiples
- Apply transaction multiple to subject company
- Standard of value produced - Fair market value vs. investment or strategic value
- Relative level of value produced - Controlling interest, Marketable vs. non-marketable, disagreement
- Premise of value - Going concern vs. liquidation

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V. MARKET APPROACH

Common Errors

- Incomplete adjustments
- Mismatching numerator with denominator
- Mismatching time periods
- Mismatched definitions of variables
- Calculation of biased multiples

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VI. APPROACHES TO VALUATION - *Asset approach*

"My problem is that I invested in liabilities that I thought were assets."

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VI. ASSET APPROACH

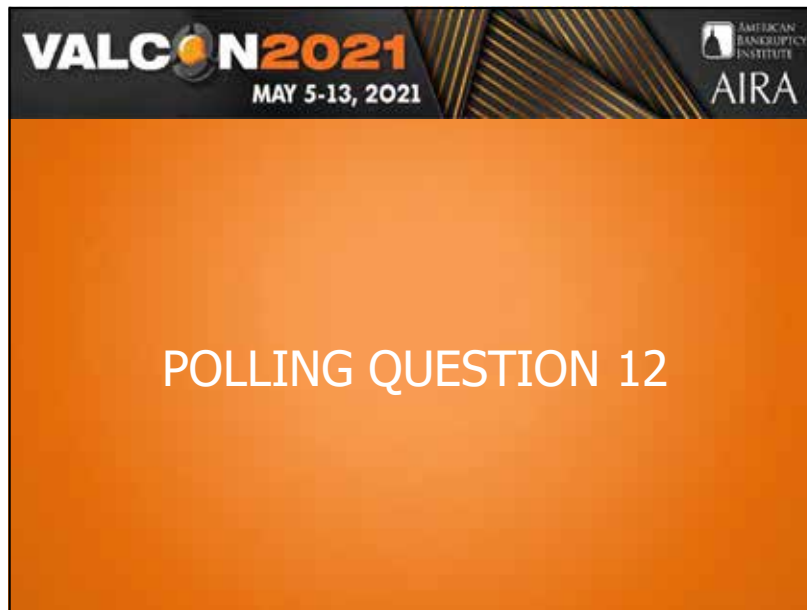
Asset Approach

- Two General Methodologies
 - Asset Accumulation or Net Asset Value
 - Excess Earnings Method
- Most useful in following conditions:
 - Subject company holds significant tangible assets
 - Companies in manufacturing or distribution businesses
 - Businesses which are non-labor-intensive
 - Companies with no significant intangible assets
 - Companies with no established earnings history

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VI. ASSET APPROACH


Asset Accumulation or NAV Methodology

1. Balance sheet as of, or as near, to the valuation date
2. Adjust for known missing assets or liabilities and update to reflect values as of the valuation date.
3. Adjust each tangible asset and identifiable intangible asset to appraised value, based on the appropriate standard and premise of value.
4. Adjust liabilities to their appraised or market values, if different from their book values.
5. Make necessary adjustments for income taxes and interest-bearing liabilities.

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VI. ASSET APPROACH


Methodology, *continued*

6. Subtract the value of the liabilities from the value of the assets to derive the value of total equity. Adjust for preferred stock or other senior equity securities to determine the value of the common equity
7. Perform "sanity checks" to determine the reasonableness of the values computed
8. Determine if the values computed should be adjusted for applicable discounts.

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VI. ASSET APPROACH

Problems with Asset Accumulation Method

- Intensive and requires integration of numerous valuation concepts and methodologies
- Consistency within the valuation assumptions across asset classes may be lacking
- Fails to account for unidentifiable intangible assets and goodwill
- Generally, will understate the value of a going concern
- Excess Earnings Method attempts to bridge this gap

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Q and A

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Faculty

James M. Lukenda, CPA, CIRA, CFF is the executive director of the Association of Insolvency & restructuring Advisors in Montclair, N.Y. Over his 40-year career, he has worked in a variety of industries and assisted clients ranging from small privately held businesses to large multinational corporations. His experience spans numerous industry categories, including construction and contracting, communications and publishing, energy, consumer products and distribution, transportation, real estate, hospitality, retail and electronics. Since 1989, Mr. Lukenda has worked exclusively with clients in matters related to distressed operating situations, including assistance with operations assessment, debt restructurings, mergers, acquisitions and dispositions, fraud investigations and other financial consulting, litigation and workout assignments. A long-standing member of AIRA, he had previously served as its president and chairman and as a board member. In addition to being a 25-plus-year member of ABI, Mr. Lukenda is a past director of INSOL and served on the American Institute of Certified Public Accountants task force to update the *Forensic & Valuation Services Practice Aid, Providing Bankruptcy and Reorganization Services, 2nd Edition*. He currently serves as the treasurer for the Association of Corporate Growth, New Jersey Chapter. Mr. Lukenda has been a speaker on issues related to bankruptcy, reorganizations, and financing and accounting matters before such organizations as AIRA, ABI, INSOL, the Foundation for Accounting Education, the New Jersey State Society of CPAs, NYCFMA, The George Washington University National Law Center Government Contracts Program, and The Bank Lending and Banking Law Institutes. He received his B.S.B.A. *cum laude* from Georgetown University School of Business Administration.

Alexandra Mahnken, CIRA, CDBV, CFE is the owner of Mahnken Consulting LLC in Brooklyn, N.Y. She has a 30-year career spanning multiple facets of bankruptcy and restructuring, fraud and forensics, complex financial analysis and litigation consulting, chapter 11 debtor advisory, bank fraud, management of debtor operations, fraudulent vendor schemes, creditor and shareholder advising, money laundering, fraud investigations in bankruptcy, Ponzi schemes, bankruptcy litigation consulting identity theft, interim management of distressed companies and pension asset misappropriation. Previously, Ms. Mahnken was a director of Baker Tilly Virchow Krause and was with JW Infinity Consulting LLC and Huron Consulting Group. She received her B.S. in economics *summa cum laude*, with a concentration in finance and entrepreneurial management, from the Wharton School of the University of Pennsylvania in 1985.